



## CURRICULUM VITAE

**Levente SALAT-ZAKARIAS**

**College of Political, Public Administration and Communication Sciences**  
**Babeş–Bolyai University**  
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**GENERAL RESEARCH INTERESTS**

**Main fields of specialization:** Political Science. Ethnopolitics. Normative Political Philosophy.

**Research interests:** Political consequences of diversity. Multiculturalism and intercultural communication. Romanian-Hungarian relations.

**EDUCATION**

1993 – 2001      **Ph.D. (Political Philosophy)**  
 BABEŞ-BOLYAI UNIVERSITY, Cluj, Romania  
 Faculty of History and Philosophy

My dissertation dealt with the problem of ethnocultural justice in deeply divided societies from the perspective of normative political philosophy. It focused on Will Kymlicka's liberal theory of minority rights, analyzing its consequences for basic concepts of political theory, faced with the challenge of accommodating diversity in an era of increased assertiveness of identity politics. The main conclusion of the research is that institutionalizing the principle of equality between ethnoculturally identified groups may prove necessary for effective accommodation of diversity and for securing equal protection of individual human rights for the members of ethnic minority communities.

**Dissertation Committee:** Traian Rotariu, Daniel Barbu, Alexandru Zub, Nicolae Kallos and Andrei Roth.

1981 – 1982      **Certificate in pedagogy**  
 BABEŞ-BOLYAI UNIVERSITY, Cluj, Romania  
 Faculty of History and Philosophy, Chair of Pedagogy, Psychology,  
 and Methodology

1979 – 1982      **MSc (Engineer in Computer Science)**  
 POLYTECHNIC INSTITUTE OF CLUJ – Computer Science  
 Department

- 1979 – 1981      **Non-degree courses**  
 BABEȘ–BOLYAI UNIVERSITY – History and Philosophy  
 Department: Courses on History of Philosophy, Ethics and  
 Sociology
- 1977 – 1979      **Start of BSc studies**  
 POLYTECHNIC INSTITUTE OF TIMIȘOARA – Computer  
 Science Department.

## ACADEMIC POSITIONS

- April 2014 – present      **Professor** at the Faculty of Political, Public  
 Administration and Communication Sciences,  
 Babeș–Bolyai University
- 2008 – 2020      **Vice-Dean** of the Faculty of Political, Public  
 Administration and Communication Sciences,  
 Babeș–Bolyai University (in charge with education  
 and research)
- 2008 – 2018      **Professor** at the Metropolitan University, Budapest
- 2014 Spring Semester      **Visiting Professor** at the Faculty of Law,  
 University of Graz
- February 2003 – March 2014      **Associate Professor** at the Faculty of Political,  
 Public Administration and Communication  
 Sciences, Babeș–Bolyai University
- March 2004 – December 2006      **Vice-Rector** of the Babeș–Bolyai University (in  
 charge with academic affairs and coordination of  
 the Hungarian line of study)
- November 2003 – June 2005      **Director** of the Center for International Cooperation  
 of the Babeș–Bolyai University
- April 2001 – January 2003      **Assistant Professor** at the Faculty of Political,  
 Public Administration and Communication  
 Sciences, Babeș–Bolyai University
- October 1996 – March 2001      **Part-time lecturer** at the Faculty of History and  
 Philosophy; Faculty of Political, Public  
 Administration and Communication Sciences,  
 Babeș–Bolyai University of Babeș–Bolyai  
 University

## PREVIOUS EMPLOYMENT

- 1990 – 1999      **Branch Director**, Open Society Foundation, Romanian  
 (former Soros Foundation for an Open Society), Cluj-  
 Branch

February 1991 – March 1995 **Deputy Editor in Chief**, *KORUNK* (a monthly journal of the Hungarian minority in Romania, dealing with topics of culture, philosophy, and sociology), Cluj

March 1990 – January 1991 **Editor**, *KORUNK*, Cluj

1982 – 1990 **Systems Engineer**, Computer Service and Maintenance Enterprise, Sf. Gheorghe, Romania

## TEACHING EXPERIENCE

- Ethnopolitics (BA, beginning with 2007)
- Intercultural communication (MA, beginning with 2006)
- Research methods in social sciences (BA, beginning with 2001)
- Management and leadership in organizations (MA, beginning with 2005)
- Multiculturalism and intercultural communication (BA, between 2004-2017)
- Theory of international relations (BA, between 2002-2015)
- Community development in multiethnic communities (MA, between 2004-2007)
- Public policy analysis (BA, between 2001-2004)
- NGO sector (BA, between 2001-2004)
- Philosophy of science (BA, between 1996-2000)

## EXPERIENCE IN NON-FORMAL EDUCATION

- Lecturer at the Police Academy, Cluj-Napoca, in the *Relationships between the policeman and the community in multicultural contexts* training session (Cluj-Napoca, 2014)
- Lecturer at the *Minority Rights Summer School*, organized by the National University of Public Service in Hungary and the Tom Lantos Institute (Budapest, 2013)
- Lecturer at the *Human Rights, Minorities and Diversity Management* summer university organized by the European Research Academy (Bolzano, 2013)
- Lecturer at *The European models of social, economic, and political integration of minorities* training session within the Second Summer University for Democracy of the Council of Europe (Strasbourg, 2007)
- Lecturer at the *Interethnic Relations in Transylvania* training session within the *Interdisziplinäre Balkanstudien* program of the Institut Für Donauraum und Mitteleuropa, (Wien, 2007)
- Lecturer at the *Good governance in multicultural communities* training session offered for officers of the Romanian Ministry of Interior (Cluj-Napoca, 2005)
- Lecturer at the *Conflict prevention and management in multicultural communities* training session offered for officers of the Romanian Ministry of Interior (Braşov, 2003)

## SELECTED PROJECTS

- *Research for the “Minority Civil Dialogue in Southeast Europe” Program*, 2003 (funded by the King Baudouin Foundation, Belgium)

- *Improving Ethnic Relations in Romania*, 2003-2004 (funded by the King Baudouin Foundation, Belgium and the Charles Stewart Mott Foundation, USA)
- *Promoting the Access and Participation of Ethnic Minorities in Public Life. Fostering the Good Governance in Multiethnic Communities*, 2003-2004 (funded by the Norwegian Royal Ministry of Foreign Affairs)
- *Raising Awareness on Ethnic Minorities*, 2004 (funded by the Embassy of The Netherlands in Bucharest)
- *Academic Success for Roma Children*, 2004-2005 (funded by Roma Education Fund, OSI Zug, Switzerland)
- *Minority Rights in Practice in SEE*, 2004-2006 (funded by the King Baudouin Foundation, Belgium)
- *Accommodating Ethnocultural Diversity. Improving Ethnic Relations in Romania*, 2005-2007 (funded by the Charles Stewart Mott Foundation, USA)
- *Fostering Dialog on Minority Legislation in Romania*, 2007-2009 (funded by the Embassy of The Netherlands in Bucharest)
- *The impact of diversity on political culture in Romania*, 2007-2009 (funded by the Romanian Research Council)
- *Political mobilization of minorities and anti-diversity discourse in the context of the European crisis of multiculturalism*, 2011-2016 (funded by the Romanian Research Council)

## OTHER ACTIVITIES

External member of the Hungarian Academy of Science

([http://mta.hu/members\\_of\\_has/?tag\\_kereso\\_sbmt=1&degree=8&page=18](http://mta.hu/members_of_has/?tag_kereso_sbmt=1&degree=8&page=18));

Member in the Advisory Council of European Center for Minority Issues, Flensburg, Germany (<http://www.ecmi.de/people/advisory-council/>);

President of the Ethnocultural Diversity Resource Center ([www.edrc.ro](http://www.edrc.ro));

Member of the Editorial Board of *Ethnopolitics*

(<http://www.tandfonline.com/action/journalInformation?show=editorialBoard&journalCode=reno20#.V0V0Fb4RPIU>);

Member of the Editorial Board of *Intersections. East European Journal of Society and Politics*

(<http://intersections.tk.mta.hu/index.php/intersections/about/editorialPolicies#custom-1>);

Member of the Editorial Board of the *Magyar Kisebbség*

(<http://www.jakabffy.ro/magyarkisebbsseg/index.php?action=impresszum>);

President of Cluj Academic Committee (KAB), affiliated to the Hungarian Academy of Science (2014–2017);

Member of the National Council for Financing the Romanian Higher Education, CNFIS (2011–2015)

Scientific Secretary of the Cluj Academic Committee (KAB), affiliated to the Hungarian Academy of Science (2011-2014);

Member the Scientific Council of the Institute for the Investigation of Communist Crimes and the Memory of the Romanian Exile (2010-2012);

([http://www.crimelecomunismului.ro/en/about\\_iiccr/organizational\\_structure/scientific\\_council/](http://www.crimelecomunismului.ro/en/about_iiccr/organizational_structure/scientific_council/));

Member of the Presidential Commission for the Study of the Communist Dictatorship in Romania ([www.presidency.ro](http://www.presidency.ro) and <http://wilsoncenter.org>);  
 Member of the Scientific Council of the Research Institute of Ethnic and National Minorities, Hungarian Academy of Sciences (2007-2009);  
 Member of the Central-European Sub-Board and the South-East Europe Working Group of the Open Society Institute, New York (2006-2008);  
 President of the National Board of Open Society Foundation, Romania (February 2005–March 2006);  
 Member of the National Board of Open Society Foundation, Romania (2003–2006)  
 Member in the Romanian Regional Board for Higher Education of the Hungarian Ministry of Education (2004 – 2005).

## FELLOWSHIPS

- 2011 *Domus Hungarica Scientiarum et Artium* Fellowship of the Hungarian Academy of Science, Budapest.
- 2010 Fulbright Fellowship at the Center for International Development and Conflict Management, University of Maryland, College Park, MD, USA.
- 2009 *Domus Hungarica Scientiarum et Artium* Fellowship of the Hungarian Academy of Science, Budapest.
- 2008 Visiting Scholar at the Munk Center of the University of Toronto, Canada.
- 2003–2004 Participant in the *NEC-Link Program* of the New Europe College, Bucharest.
- 2003 Participant in the *Politics and Law in New Democracies* program, Curriculum Resource Center, CEU, Budapest.
- 1999 Participant in the *Executive Program for Leaders in Development* program, JFK School of Government, Harvard University, Cambridge, MA, USA.
- 1998 Visiting Scholar at the Department of Philosophy, University of Ottawa, Canada (doctoral research coordinated by Will Kymlicka).
- 1997 Participant in the *Facilitative Leadership & Management* seminar, Open Society Institute, Budapest.
- 1997 Participant in *The Popper Project Workshop*, Open Society Institute, Higher Education Support Program, Budapest.
- 1993 Training session at the Swedish Institute, studying the Swedish political culture, grant of the Ministry of Foreign Affairs, Stockholm, Sweden.

## AWARDS

- 2005 Babeş-Bolyai University Award for innovation in institution-building;
- 2004 Babeş-Bolyai University Award for excellence in teaching;
- 2003 Babeş-Bolyai University Award for contribution to the institution building of the university;
- 2002 Babeş-Bolyai University Award for contribution to the institution building of the university;
- 2001 Babeş-Bolyai University Award for the “Multiculturalismul liberal” volume.

## LIST OF PUBLICATIONS<sup>1</sup>

### Books (authored, co-authored, edited, and co-edited)

Non-Territorial Autonomy and Decentralization. Ethno-cultural Diversity Governance. Routledge, 2021 (co-edited with Tove H. Malloy), 274 pages.

Mobilizarea politică a minorităților etnice și a migrantilor: Cazul româniei și contextul european actual [Political mobilization of ethnic minorities and migrants: The Romanian case in the European context]. (co-authored with Sergiu Gherghina, George Jiglău, Monica Andriescu, István Gergő Székely). Iași: Institutul European, 2016, 324 pages.

Magyar tudományosság Romániában 2002–2013 között [Results of Hungarian Scientists in Romania, 2002–2013]. Cluj-Napoca: Editura Abel, 2015 (co-edited with János Péntek și Mária Szikszai), three volumes, 1060 pages.

Autonomy Arrangements around the World: A Collection of Well and Lesser Known Cases. Cluj-Napoca: ISPMN, 2014 (co-edited with Sergiu Constantin, Alexander Osipov and István Gergő Székely), 502 pages.

Kulturális megosztottság és demokrácia. A normatív és az empirikus politikatudomány érvei a közösségi autonómia kérdésében [Diversity and Democracy. Arguments of Normative and Empirical Political Science Regarding the Issue of Autonomy]. Cluj-Napoca: Presa Universitară Clujeana, 2011, 148 pages.

Politică și etnicitate. Identitate, comportament și instituții în contextul diversității etnoculturale [Politics and Ethnicity. Identity, Behavior and Institutions in the Context of Diversity]. Cluj-Napoca: Accent, 2011 (edited), 611 pages.

Politici de integrare a minorităților naționale din România. Aspecte legale și instituționale într-o perspectivă comparată. [Policies of integration of national minorities in Romania. Legal and institutional aspects in a comparative perspective], Cluj-Napoca: EDRC, 2008 (edited), 272 pages.

The Romanian-Hungarian Relations and the French-German Reconciliation. Cluj-Napoca: EDRC, 2004, trilingual edition: Romanian, Hungarian and English (co-edited with Smaranda Enache), 639 pages.

A New Balance: Democracy and Minorities in Post-Communist Europe. Budapest: Open Society Institute, LGI Books, 2003 (co-edited with Monica Robotin), 208 pages.

Maghiarii din România și etica minoritară (1920-1940) [The Hungarians in Romania and their Minority Ethics (1920-1940)], Cluj-Napoca: Ethnocultural Diversity Resource Center, 2003 (co-edited with Lucian Nastasă), 311 pages.

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<sup>1</sup> All my publications are signed as Levente Salat.

"Kínlódni ebben az országban?" – Ankét a romániai magyarság megmaradásának szellemi feltételeiről ["To Struggle in this Country?" Research on the Spiritual Conditions of the Persistence of the Hungarian Minority in Romania], Cluj: Editura Scientia, 2002 (edited), 291 pages.

Etnopolitika – a konfliktustól a méltányosságig. Az autentikus kisebbségi lét normatív alapjai [Ethnopolitics – From Conflict to Equity. The Normative Bases of the Authentic Existence in Minority], Tg. Mureș: Mentor, 2001, 344 pages.

Multiculturalismul liberal. Bazele normative ale existenței minoritare autentice [Liberal Multiculturalism. The Normative Bases of the Authentic Existence in Minority – the revised Romanian version of the previous], Iași: Polirom, 2001, 357 pages.

Interethnic Relations in Post-Communist Romania (Proceedings of the Conference “The Romanian Model of Interethnic Relations. The Past Ten Years – The Next Ten Years”, Bucharest, 7–8 July 2000), Cluj-Napoca: Ethnocultural Diversity Resource Center, 2000 (co-edited with Lucian Nastă), 400 pages.

Relații interetnice în România postcomunistă (Documentele conferinței "Modelul românesc de relații interetnice. Ultimii zece ani, următorii zece ani, București, 7-8 iulie 2000") [Interethnic Relations in Post-Communist Romania (Proceedings of the Conference “The Romanian Model of Interethnic Relations. The Past Ten Years – The Next Ten Years”, Bucharest, 7–8 July 2000) – the Romanian version of the previous]. Cluj-Napoca: Ethnocultural Diversity Resource Center, 2000 (co-edited with Lucian Nastă), 394 pages.

Filippika az idő ellen [Philippica Against Time – Studies and Essays], Cluj: Komp-Press, 1996, 227 pages.

Cumpăna – 2. Antologia revistei Korunk [Anthology of the Korunk journal]. Cluj: Komp-Press, 1995 (co-edited with Kántor Lajos and Makár Júlia), 365 pages.

Cumpăna – 1. Antologia revistei Korunk [Anthology of the Korunk journal]. Cluj: Komp-Press, 1994 (co-edited with Kántor Lajos), 411 pages.

Tény és való [Facts and Reality – Studies in Philosophy of Science], Bucharest: Kriterion, 1989 (editor), 2005 pages.

### **Chapters and Studies in Collective Volumes**

The Romanian Model of Diversity-Management - Prospects and Achievements. Sergiu Mișcoiu (ed.) *Democratic Consolidation and Europeanization in Romania*, Cambridge Scholars Publishing, 2021, pp. 87-130.

Political community and normative pluralism. Tove H. Malloy and Levente Salat (eds.): *Non-Territorial Autonomy and Decentralization. Ethno-cultural Diversity Governance*. Routledge, 2021, pp. 25-66.

Roma autonomous lawmaking – the Romanian case (co-authored with Sergiu Mișcoiu). Tove H. Malloy and Levente Salat (eds.): *Non-Territorial Autonomy and Decentralization. Ethno-cultural Diversity Governance*. Routledge, 2020, pp. 167-194.

Towards new paradigms? (co-authored with Tove H. Malloy). Tove H. Malloy and Levente Salat (eds.): *Non-Territorial Autonomy and Decentralization. Ethno-cultural Diversity Governance*. Routledge, 2020, pp. 243-266.

Az etnikai párt fogalma [The ethnic party concept] (coauthored with István Gergő Székely). Fedinec Csilla, Szarka László and Vizi Balázs (eds.): *Etnikai pártok Kelet-Közép-Európában, 1989-2014*. Budapest: Gondolat Kiadó, 2018, pp. 25-78.

A Romániai Magyar Demokrata Szövetség érdekképviseleti gyakorlata [The interest-representation of the Democratic Alliance of Hungarians in Romania] (coauthored with Tibor Toró and István Gergő Székely). Fedinec Csilla, Szarka László and Vizi Balázs (eds.): *Etnikai pártok Kelet-Közép-Európában, 1989-2014*. Budapest: Gondolat Kiadó, 2018, pp. 202-237.

Etnikai bevándorlók mindennapi problémái és szervezeti élete a befogadó országban: moldvaiak Romániában, erdélyi magyarok Magyarországon és erdélyi németek Németországban [Everyday concerns and organizational membership of ethnic migrants: Moldavians in Romania, Hungarians and Germans from Transylvania relocated in Hungary and Germany] (co-authored with István Gergő Székely). Rűsz-Fogarasi Enikő (ed.): *Migráció. Integráció?* Cluj: Egyetemi Műhely Kiadó, 2017, pp. 223-264.

Civil szervezeti részvétel és politikai mobilizáció az etnikai migránsok körében [Civic activism and political mobilization of ethnic migrants] (co-authored with Szabó Tamás). Rűsz-Fogarasi Enikő (ed.): *Migráció. Integráció?* Cluj: Egyetemi Műhely Kiadó, 2017, pp. 265-296.

Etnicitate, naționalism și regimul minorităților [Ethnicity, nationalism and the minority regime] (co-authored with Novák Zoltán). Lavinia Stan and Diana Vancea (eds.): *România postcomunistă: Trecut, prezent și viitor*. Iași: Polirom, 2017, pp. 85-108.

Studiul mobilizării politice a minorităților etnice și a migranților [The study of political mobilization of ethnic minorities and migrants] (co-authored with Sergiu Gherghina). Salat, Levente, Sergiu Gherghina, George Jiglău, Monica Andriescu, István Gergő Székely: *Mobilizarea politică a minorităților etnice și a migranților: Cazul româniei și contextul european actual*. Iași: Institutul European, 2016, pp. 11-45.

Spațiile discursive ale politicii minoritare din România. Discursurile parlamentare ale UDMR și partidelor politice românești [Discursive patterns of minority politics in



Romania: Parliamentary discourses of UDMR and Romanian parties] (co-authored with Dorottya Lakatos). Levente Salat, Sergiu Gherghina, George Jiglău, Monica Andriescu, István Gergő Székely: *Mobilizarea politică a minorităților etnice și a migranților: Cazul româniei și contextul european actual*. Iași: Institutul European, 2016, pp. 91-116.

Locuri speciale pentru minorități în Camera Deputaților din România: O evaluare critică [Reserved seats for minorities in the House of Representatives of the Romanian Parliament] (co-authored with István Gergő Székely). Levente Salat, Sergiu Gherghina, George Jiglău, Monica Andriescu, István Gergő Székely: *Mobilizarea politică a minorităților etnice și a migranților: Cazul româniei și contextul european actual*. Iași: Institutul European, 2016, pp. 133-161.

Probleme cotidiene și participarea organizațională a migranților etnici: moldovenii stabiliți în România, maghiarii și germanii transilvăneni relocați în Ungaria, respectiv Germania [Everyday concerns and organizational membership of ethnic migrants: Moldavians in Romania, Hungarians and Germans from Transylvania relocated in Hungary and Germany] (co-authored with István Gergő Székely). Levente Salat, Sergiu Gherghina, George Jiglău, Monica Andriescu, István Gergő Székely: *Mobilizarea politică a minorităților etnice și a migranților: Cazul româniei și contextul european actual*. Iași: Institutul European, 2016, pp. 223-253.

Ethnicity, Nationalism, and the Minority Regime (Co-authored with Novák Zoltán). Lavinia Stan, Diane Vancea eds.): *Post-Communist Romania at Twenty-Five*. Lanham: Lexington Books, 2015, pp. 63-85.

Conclusion. Tove H. Malloy, Alexander Osipov, Balázs Vizi (eds.): *Managing Diversity through Non-Territorial Autonomy. Assessing Advantages, Deficiencies, and Risks*. Oxford: Oxford University Press, 2015, pp. 249-274.

Az erdélyi magyar tudományosság a második „tizenkét év” termésének a tükrében [The Results of Hungarian Scientists in Romania in the Mirror of the Second Twelve Years after the Regime Change]. Péntek János, Salat Levente, Szikszai Mária: *Magyar tudományosság Romániában 2002–2013 között* [Results of Hungarian Scientists in Romania, 2002–2013]. Cluj-Napoca: Editura Abel, 2015, Vol. I., pp. 7-26.

Editors' Introduction (co-authored with Sergiu Constantin, Alexander Osipov, István Gergő Székely). Salat, Levente, Sergiu Constantin, Alexander Osipov, István Gergő Székely (eds.): *Autonomy Arrangements around the World: A Collection of Well and Lesser Known Cases*. Cluj-Napoca: ISPMN, 2014, pp. 23-34.

Conclusion (co-authored with István Gergő Székely). Salat, Levente, Sergiu Constantin, Alexander Osipov, István Gergő Székely (eds.): *Autonomy Arrangements around the World: A Collection of Well and Lesser Known Cases*. Cluj-Napoca: ISPMN, 2014, pp. 443-478.

The chances of Ethnic Autonomy in Romania – between Theory and Practice. Kántor, Zoltán (ed.): *Autonomies in Europe: Solutions and Challenges*. Budapest: NPKI – L’Harmattan, 2014, pp. 123-140.

Șansele democrației în societățile divizate din punct de vedere etnocultural [The Chances of Democracy in Divided Societies]. Sergiu Gherghina, Sergiu Mișcoiu (eds.): *Instituții și comportament politic în noile democrații europene*. Cluj-Napoca: Efes, 2013, pp. 57-84.

The Notion of Political Community in View of Majority-Minority Relations (Translated by Judit Szatmári). Pál Hatos, Attila Novák (eds.): *Between Majority and Minority. Hungarian and Jewish/Israeli ethnical and cultural relations in recent centuries*. Budapest: Balassi Institute, 2013, pp. 9-43.

A Rapprochement without Reconciliation: Romanian–Hungarian Relations in the Post-Communist Era. Anders E. B. Blomqvist, Constantin Iordachi, Balázs Trencsényi (eds.): *Hungary and Romania beyond National Narratives. Comparison and Entanglements*. Bern: Peter Lang, 2013, pp. 655-690.

Identity and Transitional Justice. Lavinia Stan–Nadya Nedelski (eds.): *The Encyclopedia of Transitional Justice*. Cambridge: Cambridge University Press, 2012, pp. 193-199.

Actualitatea democrației consociaționale în Europa Centrală și de Est [Consociational Democracy in Central East Europe]. Székely István Gergő (szerk.): *Democrație consociaționistă sau împărțirea puterii în societăți multi-etnice. Cadru teoretic și patru studii de caz [Consociational Democracy or Power-Sharing in Multiethnic Societies. Theoretical Framework and Four Case-Studies]*. Cluj: ISPMN–Editura Kriterion, 2011, pp. 7–17.

Democracy, Diversity and Social Capital. Pricopie, Remus–Dorina Guțu–Mihai Moroiu (eds.): *Fulbright Ripple Effect on International Education*. Bucharest: Comunicare.ro, 2010, pp. 205-219.

Az erdélyi magyar felsőoktatás helyzete és kilátásai [The Situation and Perspectives of the Hungarian Language Tertiary Education in Transylvania]. Szikszai Mária (ed.): *Az erdélyi magyar felsőoktatás helyzete és kilátásai. Támpontok egy lehetséges stratégiához*. Cluj: Ábel Kiadó, 2010, pp. 9-126 (co-authored with Péntek János, Papp Z. Attila and Csata Zsombor).

A román–magyar kapcsolatok a francia–német megbékélés perspektívájából [The Romanian–Hungarian Relationships from the Perspective of the French–German Reconciliation]. Czoch Gábor–Henry de Montety (eds.): *Szolgalhat-e mintaként a francia–német kibékülés?* Budapest: Gondolat, 2010, pp. 101-121.

A romániai magyar tudományos hálózat szereplői, működése, teljesítménye és együttműködési lehetőségei [The Actors, the Performance and the Potential for Cooperation within the Scientific Network of the Hungarian Minority in Romania].

Fedinec Csilla (ed.): *Magyar-magyar interdiszciplináris kutatások, intézményi együttműködési lehetőségek*. Budapest: Hungarian Academy, 2010, pp. 19–44.

A határon túli magyar tudományosság fogalmának körülhatárolása [The Scientific Activity of the Hungarian Minorities in Neighboring Countries]. In: Fedinec Csilla (ed.): *Magyar-magyar interdiszciplináris kutatások, intézményi együttműködési lehetőségek*. Budapest: Hungarian Academy, 2010, pp. 189–202.

Gáll Ernő levelezésének szellemi horizontja [The Intellectual Horizon of Ernő Gáll's Correspondence]. In: Gáll Ernő: *Levelek 1949–2000 [Correspondence 1949–2000]*. Cluj–Budapest: Korunk–Napvilág Kiadó, 2009, pp. 5–54.

Perspective ale UDMR după alegerile parlamentare din 2008 [Perspectives of UDMR after the 2008 Parliamentary Elections]. In: Gheorghe Teodorescu (ed.): *Alegeri 2008. Vol. II. Continuitate și schimbare [The Elections of 2008. Vol. II. Continuity and Change]*. Iași: Polirom, 2009, pp. 109–130.

Merits and Shortcomings in the European Minority Regime. In: Stanislaw Parzymies (ed.): *OSCE and Minorities: Assessment and Prospects*. Warsaw: Wydawnictwo Naukowe Scholar, 2007, pp. 34–45.

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A politikaelmélet néhány sarkalatos fogalma és a kulturális megosztottság körülményei között uralkodó identitásstruktúrák közötti feszültség [The Tension between Fundamental Concepts of Political Theory and the Ruling Identity Structures in Divided Societies]. In: Kovács Nóra–Osvát Anna–Szarka László (szerk.): *Etnikai identitás, politikai lojalitás. Nemzeti és állampolgári kötődések. Az MTA Etnikai-nemzeti Kisebbségkutató Intézet évkönyve 4 [Ethnic Identity, Political Loyalty. Ties of Nationality and Citizenship The 4<sup>th</sup> Annual of the Ethnic and National Minority Research Institute of the Hungarian Academy of Science]* Budapest: Balassi Kiadó, 2005, pp. 9–51.

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## SELECTED PAPER PRESENTATIONS

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Az etnikulturális homogenitás előnyei a politikai gondolkodás történetében [Advantages of ethnocultural homogeneity in the history of political thought]. Paper presented at the *Transylvanian Political Science Conference*, Cluj, June 22-24, 2017, UBB–FSPAC, ELTE Budapest and Sapientia University Cluj.

Roma Autonomous Law-making: The Romanian Case. Paper presented at the conference on *National Minority Rights and Democratic Political Community: Approaches, Challenges and Perspectives*, Cluj, May 19-20, 2017, UBB–FSPAC și University of Glasgow (together with Sergiu Mișcoiu).

The Challenge of Diversity. Institutional Solution in Romania. Paper presented at the international seminar on *Ensuring diversity and inclusion of minorities in the police*, Sibiu, November 8-9, 2016, Ministry of Foreign Affairs, Romania.

Ethnocultural Diversity in Romania: Historical Roots, Recent Developments, lecture delivered as invited speaker at the European College and the Romanian Cultural Institute, Warsaw, November 19, 2015.

Non-territorial autonomy in Romania: Unassumed arrangements and projects of institutional design, paper presented at the *National-Personal Autonomy, Non-territorial Autonomy, Cultural Autonomy* conference University of Vienna, January 8-10, 2015 (co-authored with Székely István Gergő).

Special Seats for Minorities in the Lower House of the Romanian Parliament – A Critical Assessment, paper presented at the *IPSA 23rd World Congress of Political Science*, Montreal, Canada, July 19-24, 2014 ( co-authored with Székely István Gergő).

The Role of Autonomy in the Political Strategies of the Hungarian Parties in Transylvania, paper presented at the *10th CEEISA Convention – Identity politics and dynamics of (dis)integration in Europe*, Cluj, June 12-14, 2014.

A kisebbségpolitikai eszközök egy lehetséges tipológiája összehasonlító perspektívában [A possible typology of instruments used in minority politics, in comparative perspective], paper presented at the *The 19th Annual Meeting of the Hungarian Political Science Association*, Cluj, May 30 – June1, 2013.

The Chances of Ethnic Autonomy in Romania – Between Theory and Practice, paper presented at the *Territorial Autonomies in Europe: Solutions and Challenges*, organized by the Research Institute for Hungarian Communities Abroad of the Hungarian Government, April 8-9, 2013.

The Chances of Democratic Responses to the Romanian–Hungarian Dispute, lecture delivered at the *National Question in Central Europe*, organized by the Institute for Cultural Relations Policy, Budapest, March 22-24, 2013.

National minorities in inter-state relations: from kinship to citizenship. Invited speaker at *The 20th Anniversary of the OSCE High Commissioner on National Minorities*, The Hague, March 7-8, 2013.

Ethnic parties – political mobilization, paper presented at the *Ethnic parties in Eastern and Western Europe. Joint conference of the Institute for Minority Studies, Hungarian Academy of Science, Center for Social Sciences, and the Research Institute for Hungarian Communities Abroad of the Hungarian Government*, Budapest, November 29-30, 2012.

Universități ale minorităților în câteva regiuni ale lumii [Minority universities in some regions of the world], paper presented in the *Îndrăzniți să fiți multilingvi!* "Promovarea multilingvismului în mediul universitar, școlar și în instituțiile publice din Tîrgu-Mureș" [Dare to be multilingual! Promoting multilingualism in higher education, secondary and primary education and public institutions in Tg. Mureș] conference, organized by the Liga Pro Europa, Tg. Mureș, October 11, 2012.

Az etnopolitika helye és specifikumai a politikai tudományok körében [Ethnopolitics as a Sub-Field within Political Science], paper presented at the *Kihívások és dilemmák Közép-Kelet-Európában* [Challenges and Dilemmas in Central-East-Europe] conference, organized by the Eötvös József Tudományegyetem, Budapest, in cooperation with the Political Science Department of Babeș–Bolyai University, Cluj and Sapientia–EMTE, Cluj, in Budapest, October 28-29, 2011.

Collective Action on Behalf of the Weaker: When a Stronger Minority Group is Willing to Act on Behalf of the Weaker Minority Group, paper presented at the *Cooperation and Human Societies: Towards a Multidisciplinary Political Psychology* conference organized by the International Society of Political Psychology, Istanbul, July 9-12, 2011 (together with Huseyin Cakal and Miles Hewstone).

A politikai közösség kérdése a többség-kisebbség viszonyának a nézőpontjából, paper presented at the *Kisebbség és többség között – A zsidó/izraeli és a magyar etnikai és kulturális tapasztalatok az elmúlt században* [Between Majority and Minority – Jewish/Israeli and Hungarian Cultural Experiences in the Past Century], organized by the Balassi Institute, Budapest, May 4-6, 2011.

A kisebbségi pártok a nemzetközi szakirodalomban és a legújabb kutatások tükrében [Ethnic Parties in the Scholarly Literature and Reflected in Recent Research], paper presented at the *Etnikai pártok és törésvonalak Kelet-Közép és Délkelet-Európában* [Ethnic Parties and Cleavages in Central-East and in South-East-Europe] conference, organized by the Research Institute for Ethnic Minorities, Hungarian Academy of Sciences, Budapest, November 26, 2010.

Moștenirea comunismului în relațiile româno–maghiare în perioada de după 1989 [The Legacy of Communism in the post-1989 Romanian–Hungarian Relationships], presentation at the „Monica Lovinescu” conference series, organized by IICCMER (The Institute for the Investigation of Communist Crimes and the Memory of the Romanian Exile), Bucharest, November 15, 2010.

Security Dilemmas of Post-Communist Europe: the Case of Romania and Hungary, paper presented at the Institute of Slavic, East European and Eurasian Studies, University of California, Berkeley, May 3, 2010.

Consequences of diversity and means of dealing with it, paper presented at the Center for International Development and Conflict Management, University of Maryland, College Park, April 8, 2010.

A román-magyar kapcsolatok a francia-német megbékélés perspektívájából [The Romanian-Hungarian Relations from the Perspective of the French-German Reconciliation], paper presented at the *L'interprétation de l'histoire de la Hongrie au XX siècle à la lumière de la construction européenne. La réconciliation franco-allemande peut-elle être un model?* conference, organized by the Institut Française de Budapest, in cooperation with the Goethe-Institute, Budapest, November 19-20, 2009.

Meeting the Challenges of Sustainability for NGOs and NGO Programs, lecture delivered at the *OSI Regional Alumni Conference for Romania, Hungary and Moldova Alumni*, organized by the Open Society Institute, Cluj, November 5-8, 2009.

Structuri identitare transilvănene și impactul acestora asupra comunității politice din România [The Impact of Transylvanian Identity Structures upon the Romanian Political Community], paper presented in the *Identitate Românească în Context European* [Romanian Identity in the European Context] international colloquium, organized by the Faculty of Political, Public Administration and Communication Sciences, Babeș-Bolyai University, in cooperation with the Center for Political Analysis, Cluj, November 28-29, 2008.

Is the Romanian-Hungarian Rapprochement a Fact? presentation at the *National and European Identities: Current Events and Future Trends* conference, organized by the Central European University, Center for the EU Enlargement Studies, in cooperation with the French Institute, Budapest, November 27-28, 2008.

Barriers of political nature in front of the Romanian-Hungarian rapprochement, key note lecture delivered at the *Shared/Entangled Histories: Comparative Perspectives on Hungary and Romania* conference organized by Centre for Baltic and East European Studies, CBEES, Södertörn University College, Sweden, CEU-HESP Comparative History Project, History Department, Central European University, Budapest, in collaboration with the Department of Political, Administrative and Communicational Sciences, the Department of Sociology and Social Work, Babeș-Bolyai University, and

the Romanian Institute for the Study of National Minority Issues, Cluj, September 12-13, 2008.

The concept of ‘political community’ in culturally divided societies, presentation at the *The Role of Religions in the Building of European Identity* conference, organized by the University of Szeged, May 16-17, 2008.

Minority participation – Romanian case study, presentation at the *Effective Participation of Minorities in Decision-Making in Matters Affecting Them. Conceptual questions, international documents, case studies* workshop, organized by the Forum Minority Research Institute, Somorja, Slovakia, in Budapest, May 15-16, 2008.

Relația dintre multiculturalism și interculturalitate [The Relationship between Multiculturalism and Interculturality], presentation at the *Anul European al Dilaogului Intercultural workshop*, organized by the Institutul pentru Studiarea Problemelor Minorităților Naționale [Romanian Institute for the Study of National Minority Issues], Cluj, May 8, 2008.

Are members of the Hungarian minority in Romania part of the Romanian political community? Interethnic relations in Romania before and after the EU accession, lecture delivered at the Munk Center for International Studies, University of Toronto, February 28, 2008.

The Need for a Socially Constructed Europe, lecture delivered at the *Mass-Media Culture and Education for European Citizenship* workshop, organized by the Media Monitoring Agency, București, in cooperation with the Faculty of Political, Administrative and Communication Sciences, Babeș-Bolyai University and the Ethnocultural Diversity Resource Center, Cluj, November 3, 2007.

Legal consequences of ethnocultural diversity: the jurisprudence of difference, presentation at the *Droit, personne, personnalité des lois* conference, organized by the Babeș-Bolyai University, in collaboration with the European College Foundation, Cluj, October 30, 2007.

Tensions between the prevailing concept of political community and the idea of self-determination in an era of global diversity, presentation at the *Beyond the Nation? Critical Reflections on Nations and Nationalism in Uncertain Times* conference, organized by the School of Politics, International Studies & Philosophy of Queen’s University Belfast, September 12-14, 2007.

Types of democracy in ethnically divided societies – prospects for Central and Eastern Europe, presentation at the *Minorities in Transition* conference organized by the International Center for Democratic Transition, Budapest, May 24, 2007.

Prevailing identity structures and competing ethno-political strategies in Transylvania after the EU accession, presentation at the *Strategies of Identity Construction: Ethnic*

*Politics, Minorities, and European Integration in Transylvania* conference of the György Ránki Hungarian Chair, Indiana University, Blomington, April 14-15, 2007.

A „liberális kulturalizmus”, mint körvonalazódó konszenzus a kortárs normatív politikai filozófiában [The 'Liberal Culturalism', as an Emerging Consensus in the Contemporary Normative Political Philosophy], presentation at the *Az interkulturalitás filozófiai problémái* [The Philosophical Problems of Interculturality] conference organized by the Hungarian Department of the Philosophy Chair of the Babeş-Bolyai University, Cluj, November 11, 2006.

A demokrácia és kulturális megosztottság közötti viszony kérdéséről [On the Relationship Between Democracy and Diversity], presentation at the *Nemzet, társadalom, demokrácia a 21. századi Közép-Európában* [Nation, Society, Democracy in Central Europe of the 21<sup>st</sup> Century] organized by the Political Science Department of ELTE, Budapest, together with the Hungarian Department of the Political Science Chair of the Babeş-Bolyai University, Budapest, October 12-14, 2006.

Prevailing Identity structures in Romania, Santander Group Summer School organized by the Babeş-Bolyai University, Cluj, July 23-29, 2006.

A multikulturalizmus esélyei Közép-Európában [The Chances of Multiculturalism in Central Europe], lecture delivered within the *Etnopolitics* course organized by the Contemporary Universal History and Mediterranean Studies Chair and the Móra Ferenc College of the Szeged University, Szeged, May 24, 2006.

A liberalizmus és az autonómia viszonyáról – kisebbségi nézőpontból [About the Relationship between Liberalism and Autonomy – from a Minoritarian Perspective], presentation at the *Autonómia, liberalizmus, szociáldemokrácia* [Autonomy, Liberalism, Social Democracy] conference, organized by the Institute for Political History, Budapest, November 25, 2005.

Autonómia, önkormányzatiság és kisebbségi közösségépítés [Autonomy, Self-governance, Minority Community Development], presentation at the *Kisebbségek és magyar külpolitika* [Minorities and the Hungarian Foreign Policy] conference, organized by the Hungarian Academy of Sciences, Research Institute for Political Science, Research Institute for Ethnic Minorities, together with the Manfred Wörner Foundation, held in Budapest, November 14, 2005.

Ethnic parties – their present and future role in Central and Eastern Europe (together with Monica Robotin), presentation at the *Political and social actors in Central and Eastern Europe*, organized by Université Libre de Bruxelles GASPECO, together with the Institute of Political Researches of the Bucharest University, held in Bucharest, at November 11, 2005.

Forme de autonomie și condițiile de realizabilitate ale acestora [Forms of Autonomy and the Conditions of their Implementation], presentation at the *Forms of Autonomy and*



*Lessons Learned from their Implementation* conference, organized by PER (Project on Ethnic Relations), held in Tg. Mures, October 14, 2005.

Consecințele politice ale diversității etnice din România. Șansele și condițiile integrării cu succes a minorității maghiare [The Political Consequences of Diversity in Romania. The Chances and Conditions of Successful Integration of the Hungarian Minority], presentation at the *Diversitate etnică și integrare europeană* [Ethnic Diversity and European Integration] conference, organized by the Romanian Academy, Institute for Research of the Quality of Life, held in Bucharest, October 15, 2005.

The nation state and the challenge of diversity, presentation at the *Religious Pluralism and Fundamentalism. Interdisciplinary Approaches of Religious Studies Program, First Summer School: How to Teach on Pluralism and Fundamentalism in Religious Studies*, organized by SACRI, Department of Systematic Philosophy, Faculty of History and Philosophy, Babeș-Bolyai University, together with Higher Education Support Program – Regional Seminar for Excellency in Teaching, held in Cluj, August 26 –September 9, 2005.

A politikatudomány fennforgó fogalmi és az uralkodó identitászerkezetek közötti feszültség [The Tension between Fundamental Concepts of Political Science and the Dominant Identity Structures], Presentation at the *Többes kötődés, lojalitás: Változások és változatok az etnokulturális kisebbségek identitásában* [Multiple embeddedness, loyalty: changes and variations in the identity of ethnocultural minorities] conference, organized by the Hungarian Academy of Sciences, Research Institute for Ethnic Minorities, held in Budapest, May 26 – 27, 2005.

The Nation State and the Challenge of Diversity, Presentation at the International Symposium *The Future of the Nation State and Democracy*, organized by the Goethe-Institut Bucharest, in partnership with New Europe College and "Dilemma Verlag", Muenchen, held in Bucharest, February 21 – 22, 2005.

Ethnic Relations in Romania, Presentation at the *Symposium on the Central Europe in Comparative Perspective Program*, Hobart and William Smith Colleges, Geneva, USA, April 2-4, 2004.

Kisebbségi léhelyzetek és jövőképek [Reflections on the Present and Future of the Minority] Paper presented at the Ethnopolitical Debates Series of Domus Hungarica, Budapest, March 27, 2003.

The Hungarian Status Law – from the Perspective of the Hungarian Minority in Romania. Paper presented at the *Special Convention on Nationalism, Identity and Regional Cooperation: Compatibilities and Incompatibilities*, organized by the Istituto per l'Europa Centro Orientale e Balcanica, Association for the Study of Nationalities and Europe and the Balkans International Network, University of Bologna, Facoltà di Scienze Politiche Forli, Italy, June 5-9, 2002.

Will Kymlicka and Magda Opalski's new book: *Can Liberal Pluralism be Exported?* Presentation in the Seventh Annual World Convention of the Association for the Study of Nationalities, Columbia University, New York, April 11-13, 2002

Etnopolitical conflicts in the world. Paper presented at the *Romanian–German Autumn Academy: Understanding the Other. Cultural differences and Violence*, organized by Babeş–Bolyai University, Cluj, together with Institut für Kulturwissenschaften, Essen, held in Cluj, Romania, October 8–12, 2001.

Accommodating ethnocultural diversity. Paper presented at *Blue Bird – Migration and Social Inclusion Workshop* organized by Center for Policy Studies and CEU Budapest, at Inter-University Center Dubrovnik, Croatia, October 3–7, 2001.

Interethnic relations in Transylvania. Paper presented at the *Community College 2001. Summer university* organized by Association for Community Colleges, Denmark, in Odorheiul Secuiesc, Romania, June 24–July 7, 2001.

The Status of Transylvania. Paper presented at the conference *About Transylvania: without Myths, in Europe*, organized by the Hamvas Béla Institute, Budapest, May 25, 2001.

South East European Challenges to Representative Democracy. Paper presented at The 46<sup>th</sup> General Assembly of the Atlantic Treaty Association, *Transition and Integration: Prospects for Partners and Candidates in Europe*, Budapest, October 30–November 4, 2000.

The Challenge of Ethnocultural Diversity. Paper presented at The First Annual Conference on Atlanticism, *The Future of Transatlantic Relations: Central and East Europe's Contribution*, Budapest, February 26–27, 1999.

The Reality of Parallel Societies within Ethnoculturally Diverse States – Institutional Challenges in 'Emerging Democracies'. Paper presented at the conference on *Comparative Perspectives on Issues of Nationalism in Romania and Hungary*, organized by the Central European University and Teleki László Institute, Budapest, December 14–15, 1999.

Organizational innovation in international relations. Paper presented at the conference *Democracy in External Policymaking*, organized by the East West Institute Strategy Group for Strengthening Cooperation in Central and Eastern Europe, Bucharest, November 12–13, 1998.

A kisebbségi helytállás modelljei [Models of Assuming the Minority Status]. Paper presented at the *IV. Congresso Internazionale di Studi Ungheresi*, organized by the Università degli Studi di Roma La Sapienza, together with the International Hungarian Association for Philology, held in Roma and Neapole, September 9-14, 1996.

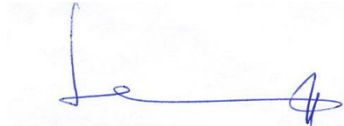
**LANGUAGES**

- Hungarian (native);
- Romanian and English (fluent);
- German and French (scientific only).

**PERSONAL DATA**

- Born in M. Ciuc, Romania, on April 4, 1957;
- Married, father of two children;
- Romanian citizen.

Cluj-Napoca, April 19, 2022

A handwritten signature in blue ink, appearing to be 'L. Salat', written on a light blue grid background.